



**Iftin Foundation**

Empowering Through Creativity  
and Innovation

Achievements of  
**IFTIN FOUNDATION**

2015 -2019





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## Achievements of IFTIN FOUNDATION

2015 - 2019

### IFTIN FOUNDATION

#### WHO WE ARE

Iftin Foundation (IF) is an independent, Private, Social Entrepreneurship Organization founded to positively change the lives of Somali people through enhancing the access and quality of educational and career opportunities through provision of services to the education, capacity building training programs, business, government, sports and other stakeholders to increase access and quality to education.

Launched in 2012, IF came into being after we realized that no other local organization was providing the services we provide. Our initiatives have multiplier effects because they touch several segments of the society at the same time.

IF's unique social entrepreneurship model is to sustain its operations without regularly depending on external funding. As such all our initiatives are planned in such a way they outlive beyond their initial funding.

#### Our Vision

Iftin Foundation strives to see to contribute to a peaceful and prosperous Somalia.

#### Our Mission

Iftin Foundation mission is to expand educational and career opportunities through creativity and innovative means.

#### Core Values

- Creativity
- Innovation
- Commitment
- Inspiring
- Accountability and transparency

#### Wisdom:

“Education is the most powerful weapon you can use to change the world” - Nelson Mandela



- > Iftin Foundation has dedicated the first Somalia's Radio to education named Iftin Radio on 10<sup>th</sup> July 2012 as educational Radio to promote education through media communication and broadcasting. The station aimed to respond to the education needs of Somali people and to supplement the existing educational systems by covering issues that are not discussed at schools and universities. Iftin radio has a comprehensive package aimed at helping secondary schools, university students and graduates as well as other job seekers throughout the career ladder.



- > JobLink Somalia: JobLink.so is an online job search portal ([www.joblink.so](http://www.joblink.so)) that lists all jobs available at government, business, education, NGOs and other employers.

JobLink has SMS notification program which job seekers can register with their mobile phone into website and can receive every new posted job as SMS mobile notification.



- > Newspaper and Radio Program: We also have a dedicated newspaper for job vacancies **SHAQO-DOON (Job Seeker in Somali)** and a daily radio program that announces job vacancies. It was the first program of its on any Somali radio station.



- > eCheck Somalia is official degree verification hub, which enables educational institutions, organizations and government to check the authenticity of credentials issued in Somalia. It is first platform of its kind in Somalia, It provides employers and educational institutions with the ability to check the academic credentials or authenticate a school, university or college in Somalia. In a country like Somalia where degree fraud is very common, such services will provide an easy way to verify both the credentials and the institutions that issue them. Visit: [www.echeck.so](http://www.echeck.so).

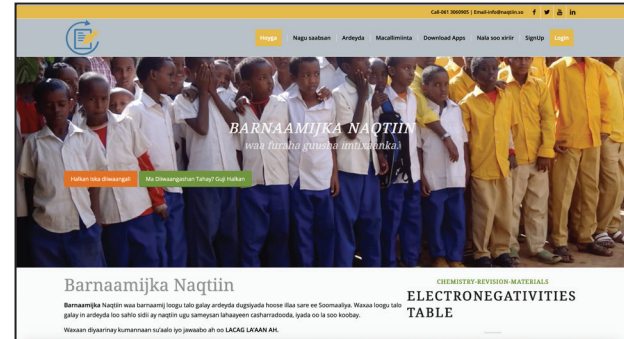




> The NAQTIIN program is a program designed to help students to develop their lessons, to succeed in passing their exams.

This program “NAQTIIN” is free platform that helps students to Access over 40,000 practice questions for free. It provides the students guidelines and facilitates to track their progress and to find out their strengths and their weaknesses.

Visit: Webpage is [www.naqtiin.com](http://www.naqtiin.com)



> In line with one of its main targets for supporting and empowering with education sector in Somalia Iftin Foundation have achieved to produce well known book of DOORO JAAMACADDAADA (Know Your Faculty) which gives full guidance with students leaving from the secondary schooling as they able to select/choose their suitable faculties and specializations in their university level.



- ✓ To encourage the development initiatives and community common achievement Iftin Foundation decided to produce and print Somali Business Directory (Yellow Pages), Somali Education Directory and Somali Medical Directory.

Somali Business directory records the entity and it's the first such kind started Somalia while Education Directory focus education sector contents and achievements, also Medical Directory focus Medical sector contents.



- The Country Graduates Survey is annual study produced by Iftin Foundation.
- The study presents the students graduated from the country's Universities and also from the Secondary Schools of Somalia.

This study provides realistic facts about the circumstances of the student graduates, in respect with their number, what they have studied and the locations of the universities they have graduated from.



- Since education development is one of key operation areas of Iftin Foundation, engages supports education sector particularly education Umbrellas by providing education achievements record publication and consultancy services. Iftin owns smart branch known as Impact Solutions which prepares their information to combined and arranged as printed one in order to have arranged and comprehensive record institution from its existed to now. This is benefit-able action for education sector of Somalia.





# JOB PLACEMENT SCHEME

*For* **FEMALE GRADUATES**  
**IN SOMALIA**

> Iftin Foundation launched in Mogadishu the FURSAD project of job Placement Scheme for Female Graduates in Somalia on 13<sup>th</sup> May 2015, this Project designed to promote job employment for female graduates from the universities in Somalia as well as the skillful cultivating.

The platform was to link the female graduates with the potential employers in Somalia as business private sector, government institutions, local and international NGOs, universities and others. The launching ceremony participated the Civil Society members, Business People, NGOs representatives, Government Officials and members of community figures.





## Workshops and Events



On 27<sup>th</sup> May 2015, was organized the highly meeting among Local and International organizations based in Mogadishu, the meeting concentrated the role of NGOs in Job Placement for Female Graduates of FURSAD Project. The session was helpful for objectives of the subject matter and its outcome was relevant to the expected results.



FURSAD Project in collaborating with Puntland Chamber of Commerce and Industries has conducted the workshop for Female Graduates in Garowe on 7<sup>th</sup> June 2015 about how Female graduated can be employed by the Garowe employers' entities.

The workshop were invited and attended the business companies, banks, NGOs, Universities in Puntland areas as well as the elite female in Garowe.





➤ On 9<sup>th</sup> June 2015 FURSAD Project implemented high level event for fresh female graduates' job placement in Bosaso in collaborating with the Puntland Chamber of Commerce and Industry.

The event was it meant the employers in Puntland including business campaniles, Banks, Organizations and education sector to have concept the importance for female employment. The invited sectors to event were excited and welcomed by promised to implement the result.

✓ On 22<sup>nd</sup> August 2015, FURSAD Project in with South West Chamber of Commerce has executed one day workshop session for Female Graduates focused how Baidoa educated female to be employed into the Companies, Organizations, State Institutions and Active Employers in South West locations.



✓ Iftin Foundation's FURSAD Project working Female Job Placement Graduate Scheme in collaborating with Putland Chamber of Commerce and Industry has organized one day workshop for Female Graduates in Galkacyo on 15<sup>th</sup> June 2015.





## Workshops and Events



FURSAD Project with Somali Chamber of Commerce and Industries held one day high level meeting session on Role of Private Business Sector for Female Graduates on 26<sup>th</sup> August 2015, at Mogadishu Chamber of Commerce's headquarter.

The meeting discussed the best and easiest way can support for elite female in Somalia, the participants of the meeting were private companies such as banks, remittances, construction companies together with civil society and NGOs with deactive role of discussion.



The Iftin Foundation's FURSAD Project and Somalia Chamber of Commerce have organized one day workshop discussion on the Role of Education Sector for employment of female graduates on 28<sup>th</sup> Dec. 2015 in Mogadishu. The Universities, University unions, schools, and education umbrellas were primary invited participants though members from civil society, NGOs and business members were present.



FURSAD Project conducted the survey and assessment the factors influence on female graduates employment when finished the higher education institutes. FURSAD and Somalia Chamber of Commerce has jointly organized one day data Presentation on 20<sup>th</sup> Jan. 2016 in Mogadishu. The occasion participated the Universities, local and international organizations, private business companies, education umbrellas, government institutions, religious leaders and other key community members.





## Workshops and Events

> On 24<sup>th</sup> March 2016, knowledge sharing and discussion workshop was organized in Mogadishu by Iftin Foundation's FURSAD Project with close collaboration Somalia Chamber of Commerce.

The debate focused on employment Opportunities and Challenges for female youth graduates. The workshop were invited the members from young female graduates and they debated among themselves. Education sector, business groups, civil society, NGOs and community members attended the workshop.

> FURSAD job placement scheme for female graduates conducted Knowledge Sharing and Discussion workshop meeting on employment Opportunities and Challenges for fresh female graduates on 27<sup>th</sup> March 2016, in Mogadishu together with Somalia Chamber of Commerce and Industry.

The debates and discussions targeted the available and potential opportunities and best ways can reduce and overcome the challenges. Young female graduates were primary participants and the education sector, civil societies, NGOs and business people were attended.

> On 16<sup>th</sup> October 2016, female graduates included jobseekers and entrepreneurship oriented groups gathered one day workshop for Knowledge Sharing Discussion event on Market Employment Opportunities and the need of the job seekers in Somalia.

The participants discussed very relevant the objectives and targets of the topic generated and presented back implementable feedback result.





## JOB FAIRS

22<sup>nd</sup> Nov.  
2015

Mogadishu job fair event, on 22<sup>nd</sup> November 2015, FURSAD job placement scheme for female graduate Project in close collaborating with Somalia National Chamber of Commerce organized one day job fair events for young female graduates. The business private sector, State government officials, local and international NGOs, universities, youth graduates and other independent guests participated the job fair. Young graduate job seekers presented their CVs to attended employers.



16<sup>th</sup> Dec.  
2015

Job Fair Event in Kismayo, on 16th December 2015, FURSAD Project with close collaboration the Jubaland Chamber of Commerce and Industries (JCCI), has implemented one day Job Fair event on for the female University graduates in Kismayu. The female graduates in Kismayo had a chance to interact with their area employers as telecommunication companies, remittances and banking, NGOS and other. It was great appreciable opportunity for them to hand over their resumes to the attended employers.





25<sup>th</sup> Jan.  
2016

On 25<sup>th</sup> Jan. 2016, FURSAD Project and Puntland Chamber of Commerce and Industries co-organized one day Job fair event for young females graduated from the universities there. The event had taken place in Bossaaso and participated with all area employers such as private businesses, State government officials, local and international NGOs, universities and others. This was great chance and opportunities that fresh female graduates can communicate with their potential employers and presented job application documents.



30<sup>th</sup> Oct.  
2016

On 30<sup>th</sup> October 2016, FURSAD Youth Graduates project in with Somali Chamber of Commerce and Industries had implemented one day huge Job Fair event which Linking Employers and Youth Graduates job seekers, at Diplomatic Hotel. The job fair event participated with directors and managers from organizations, private companies, universities, banks, Government institutions and media. This was covered employers found active and talented elite graduates and the graduates succeed connected their searched employers.





On 11th July 2016, the FURSAD Job Placement Scheme for Female Graduates in Somalia promoted to FURSAD JOB CENTER in Somalia by accepted to participate both male and female.



**FURSAD  
JOB  
CENTER**

## THE NEXT ECONOMY

On 25<sup>th</sup> November 2016, Iftin Foundation became partner with The Next Economy Project which empowers the African Youth as Mogadishu based training hub organization



**THE NEXT ECONOMY**

How African Youth Make it Work

The Next Economy is African youth empowerment initiative underway in Somalia, Nigeria, Mali and Kenya to unleash their talents, build their confidence and hone the skills they need for a successful career in a job or as an entrepreneur duration of three years (April 2016 – March 2019).

This programs revolves three levels:

**1- Make It Work :-** The aim of this initiative is to inspire and empower the careers of African Youth including Somalis by transferring useful employability skills to increase the chances of finding sustainable employment.

**2- Get Started:-** Focuses on aspiring Entrepreneurs and supports them in building solid business models.

**3- Build Your Business:-** is through meetings, tools, mentoring new business ideas are shaped and tested in the market.

*Iftin Foundation is only The Next Economy local partner hub in Mogadishu and South Somalia.*

## THE NEXT ECONOMY ACTIVITIES RECORDS



On December 2016, Iftin Foundation together with SOS Somalia launched the Next Economy Project in Mogadishu attended by most employers based in Mogadishu including Business Groups, NGOs, Education Sector and Civil Society Groups. The launching ceremony was invited the first hundred (100) batch participants of the program.



On 10<sup>th</sup> December 2016, Iftin Foundation has officially started the first batch of the Next Economy Phase one (Core Life Skills training) program at Iftin's training venue, which supposed to benefit by hundred Somali graduate youth (100) including equal gender of duration three months.



## THE NEXT ECONOMY ACTIVITIES RECORDS

On 26<sup>th</sup> March 2017, Iftin Foundation have conducted validation meeting day that distinguished hundred trained youth participants into entrepreneurship and employability tracks.



On 6<sup>th</sup> May 2017, Iftin Foundation's training venue was officially started the first batch of the Next Economy entrepreneurship training (phase 2) in the time of three months for 30 entrepreneurs.



On 20<sup>th</sup> July 2017, Iftin Foundation implemented huge Boot-camp event for entrepreneurs' group, this event was occasion which entrepreneurs interacts with experienced external entrepreneurs with successful businesses in order to obtaining business startup strategies.





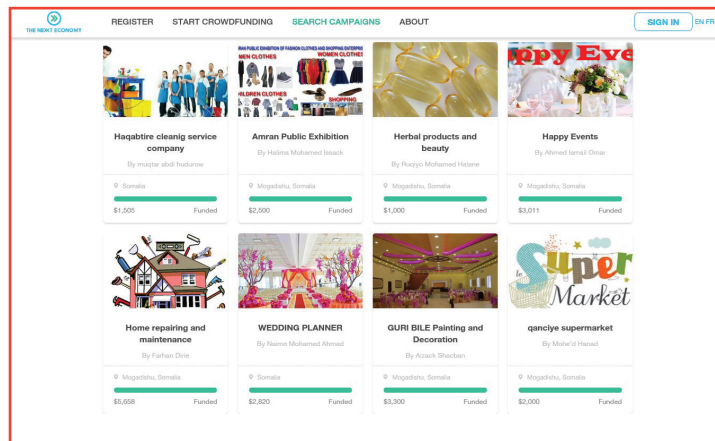
## THE NEXT ECONOMY ACTIVITIES RECORDS

On 22<sup>nd</sup> – 24<sup>th</sup> August 2017, Iftin Foundation participated Pan-African Youth Empowerment Conference held at Addis Ababa Ethiopia which organized and lead by SOS International together with African Union.

The conference discussed how African youth join economic development through entrepreneurship initiatives. Iftin was only Somali Organization attended the conference on behave Somalia.



On 24<sup>th</sup> August 2017, Iftin Foundation engaged live crowd-funding campaign for 16 fresh entrepreneurs at the Next Economy website for purpose of live fundraising campaign.



## THE NEXT ECONOMY ACTIVITIES RECORDS



On 18<sup>th</sup> September 2017, Iftin Foundation together with SOS Children's Village in Mogadishu has organized the second batch kickoff of the Next Economy Core Life Skills training program at Ramada Hotel Mogadishu participated with Business Companies, International and Local organizations Community figures and media as well as the hundred (100) second batch participants.




On 23<sup>rd</sup> September 2017, Iftin Foundation has officially started training sessions at the training venue and the trainees had engaged first training session by trainer.

The participants formed four (4) groups per twenty five (25) in two consecutive days, two groups per day.



## THE NEXT ECONOMY ACTIVITIES RECORDS

 On 14<sup>th</sup> – 15<sup>th</sup> October 2017, Iftin Foundation Implemented two days Motivational Speakers that were invited three external experts in order to inspire with hundred youth trainees in terms of creation effective business ideas and employer expectations interacting with every group.



 On 15<sup>th</sup> – 21<sup>st</sup> October 2017, Iftin Foundation Future African Cities Conference held at Cairo Egypt, The conference organized the AFRILABS Organization an International Organization works education curriculum development of Africa which currently the Next Economy partners. The conference discussed how African youth knowledge and talents can influence the future of African cities' development





## THE NEXT ECONOMY ACTIVITIES RECORDS

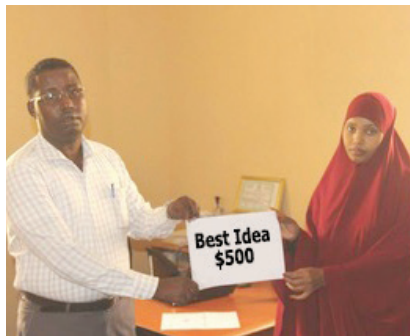
On 9<sup>th</sup> December 2017, Iftin Foundation has concluded the second batch Core Life Skills training and held validation meeting day which supposed to distinct trainees two groups, the first group whose want to join employment truck and other who's going to create their own business.



On 16<sup>th</sup> December 2017, Iftin Foundation has officially started Next economy second batch three months entrepreneurship training at training venue which participated with 30 entrepreneurship trainees. Iftin Foundation management inspire and advised to the new batch entrepreneurs to keep the program values and advantages.



## THE NEXT ECONOMY ACTIVITIES RECORDS



On 20<sup>th</sup> March 2018, Iftin Foundation organized first completion among the Next Economy entrepreneurship participants under TNE Program which known as Crazy Hour Crowd-funding which used to award \$ 500 the first campaigner who win to collect greatest number of money during first hour of Crowd-funding and the campaigner who his/her idea find most votes and recognized best idea.



On 16<sup>th</sup> March 2018, Iftin Foundation implemented boot-camp event for second batch entrepreneurship participants. This event were invited external business scholars succeed to maintain their own private business in order to share their expertise with fresh business entrepreneurs going to join the business market.





On 21<sup>st</sup> March 2018, Iftin Foundation together with SOS Children's Village Somalia organized 3<sup>rd</sup> batch kickoff ceremony at Ramada Hotel Mogadishu which supposed to inspire the 100 third batch new cohort. This occasion participated many business companies, Banks, International and Local organizations and independent scholars in order to encourage the new participant youth.



On 24<sup>th</sup> March 2018, the third batch participants gathered in order to start their Core Life Skills training sessions at Iftin Foundation training venue. The hundred (100) participants were succeed to inspire their three months training schedule and expectations.



On 26<sup>th</sup> April 2018, Iftin Foundation and Ministry of Post, Telecommunication and Technology of the Federal Government of Somalia co-organized the ceremony for International Day for Girls and ICT.

The occasion meant to boost the technology and innovations skills of young elite girls in Somalia in order they to improve their technological career. The Minister of Post, Telecommunication and Technology Hon. Abdi Anshur Hassan talked to participants remind the importance of girls ICT career improvement.

On 26<sup>th</sup> May 2018, Iftin Foundation implemented two days motivational speakers which supposed to motivate and encourage the third batch participants in order to find experience from the external experts invited to them. The first day 50 youth participants gone with experts motivation interaction while other 50 met the second day.



4<sup>th</sup> June 2018, was the second time that Iftin Foundation presented the statistical survey on 2017 graduates from the universities in Somalia. The survey summarized that 11,263 students from 36 universities in 14 cities graduated 2017.

High delegates including the State Minister of Higher Education participated the event and congratulated the unique work of Iftin Foundation.



As habitual, when the Core Life Skill training phase end the participants classified two truck (entrepreneurship and employability) which known as validation meeting day among participants and implementers, so on 18<sup>th</sup> June 2018, we held validation day and distinguished the participants into two trucks.





On 23<sup>rd</sup> June 2018, Iftin Foundation started 3rd batch entrepreneurship training for 30 business oriented graduates absorbed from the hundred participants in the third cohort. The Iftin management inspired and advised with the new entrepreneurs to do their best and try to change the negative aspect of Somalis by creating jobs and future opportunities in order to minimize unemployment.




On 11<sup>th</sup> July 2018, Iftin Foundation in partnership with 1%Club one of the Next Economy network organized highly level meeting between Civil society and Business groups debated the role of private sector on Somali youth development in current time.

The debate participated hundred people including Businesses, Civil groups, Universities, youth groups and media. Finally, debate produced underscore-able results and advises.






 7<sup>th</sup> August 2018, was implemented large event named Youth Entrepreneurship encouragement and innovation in Somalia which participated many organizations, civil society groups, universities, business companies and government officials. The event revealed that youth unemployment rate in Somalia is higher 67%. During the occasion presented number of young people trained and supported by Iftin Foundation those succeed to establish their own business.



 On 28<sup>th</sup> August 2018, Iftin Foundation conducted third boot-camp gathering event for 3rd batch of the Next Economy entrepreneurs group. The event were invited three business scholars in order they to inspire and advise with new entrepreneurs by sharing their business and field experience. The event program tuned with 24 fresh entrepreneurs trained by the Next Economy doing Iftin Foundation.



 on 25<sup>th</sup> October, we have implemented huge gathering meeting which had celebrated the Next Economy impact from its establishment of Mogadishu to this date on 25<sup>th</sup> October 2018.

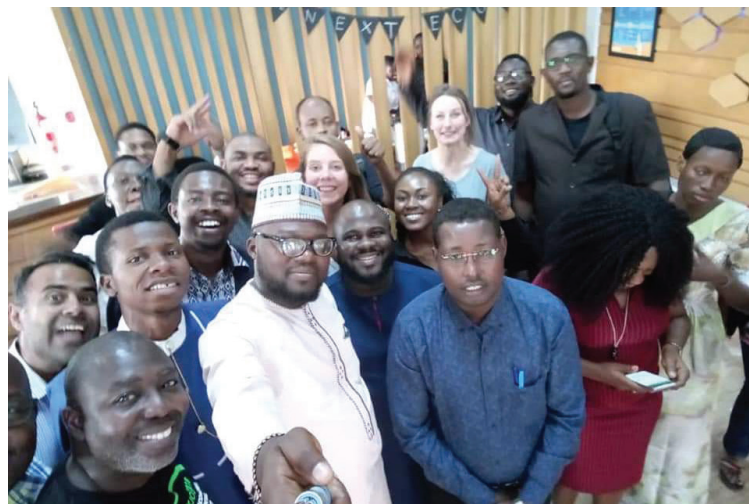
During the events was displaced the activities done during the program period while highlighted the employment secured and businesses were created.

Many different organizational and business company representatives participated events.



 Between, the 4<sup>th</sup>-8<sup>th</sup> February 2019, Iftin Foundation attended the Annual Meeting of the Next Economy Partners which evaluated three year Achievmenes and setting new targets which had taken place in Nairobi and participated over 20 International and Local Partner Hubs involved the Next Economy Program including Iftin Foundation.

During the Annual conference evaluation, Iftin Foundation was rated one of the most accomplished hubs in the Next Economy program based on the achievements presented.







On 3<sup>rd</sup> March 2019, Iftin Foundation implemented boot-camp event for 4<sup>th</sup> batch entrepreneurship participants.

This event were invited external successful business scholars to maintain their own private business.

Purpose was to share their experiences with the fresh business entrepreneurs going to join the business market in order they to be competitive people able to overcome any challenges arise during their business strive and finally started the crowdfunding campaign process to create business in the market.




21<sup>st</sup> April 2019, Iftin Foundation together with SOS Children's Village Somalia organized 5<sup>th</sup> batch launching ceremony at Beder Hotel Mogadishu which were attended and inspired with the 100 fifth batch cohort. This occasion participated many business companies, Banks, International and Local organizations and independent scholars in order to encourage with the new participant youth. On 27<sup>th</sup> April participants has taken their first Core Life Skills training session at Iftin Foundation venue.



 In order to empower and cultivate The Next Economy participants with more skills and spirit, Iftin Foundation has organized two important workshop events between 18<sup>th</sup> – 19<sup>th</sup> June 2019, which the Next Economy participants were learned the Creativity & Innovation and the Pitching.

90 Youth participants with business skills has participated the workshops for to enhance their business creativity skills and accelerate their business enhancement.



 The 5<sup>th</sup> motivational speakers' session was organized on 28<sup>th</sup> June 2019. The session was invited two external professional scholars those have depth experience with employment and business ventures.

Dr. Sa'ido Mohamed Hashi, the head of Child Protection of the Ministry of Justice and Osman Sheikh Ahmed, the Operation Manager of Dahabshil International were the external guested invited in that session and they relevant inspired motivated with the program participants for choosing their future track possibilities.





Iftin Foundation concluded 5th batch Core Life Skills phase on 8<sup>th</sup> July 2019. We have organized high level gathering ceremony called Validation Meeting Day which is graduation day that usually conduct the end of every Core Skills training and the participants followed into two tracks of employability and entrepreneurship based on the Next Economy program options.



On 13<sup>th</sup> July 2019, the 5th batch entrepreneurship participants started their entrepreneurship sessions at Iftin Foundation training venue. The 27 people selected entrepreneurship track attended the session, while Iftin' project team and program trainer inspired with participant guys to keep the opportunities as to achieve their future ambitions and endeavors.



# IFTIN FOUNDATION

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